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What are the key HRM practices in Indian Organizations? (i)

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an anticipated job openings is called\_\_\_\_\_. (a) selection.

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MCQ ' s on SHRM with Answers. Strategic human resource  
management involves A. planning, foresight and analytical

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decision making B. setting employment standards and policies C. linking human resources with strategic objectives to improve performance D. all of the above

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answers . Question 2. When action plan is prepared for  
correcting performance deficiencies is. A. satisfactory-  
promotable interview. B. satisfactory-not promotable  
interview. C. unsatisfactory-correctable interview. D.  
unsatisfactory-uncorrectable interview .

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Which of the following term is used to identify the physical & mental skills, required to perform by an individual within a particular position in an organization?

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HRM Mcqs Online With Answers. Human resource management (HRM or HR) is the management of human resources. Commonly referred to as the HR Department, it is designed to maximize employee performance in service of an employer ' s strategic objectives. HRM is primarily concerned with the management of people within organizations, focusing on policies and on systems.

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The voluntary agreement of unsocial hours working.

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Answer-2. Post-Your-Explanation-2. 3. Key factors in skills development and talent management are: A broad definition of talent to ensure inclusivity and.

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Milkovich and Boudreau have defined HRM as follows, “ Human resource management is a species of integrated decisions that form the employment relationships; their quality contributes to the ability of the organisations and the employees to achieve their objectives. ” HRM Question and Answers:- Q.3. What is human resource development?

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