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of sort options that
allow for a variety of
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Competency

modeling Conducting

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The Leadership Architect[®] Sort Card Deck is made up of single cards devoted to each of 67 Leadership Architect[®] Competencies, 19 Career Stallers and Stoppers, and 7 Global Focus Areas. Each card includes the skilled, unskilled, and overused skill definitions.

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Card Deck and overall process Each Korn Ferry Leadership Architect™ Sort Card Deck includes the following: The 38 Competency Sort Cards (numbered 1–38) The front side of the competency cards states the competency Definition plus Skilled behaviors. The back

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Korn Ferry

Leadership Architect

The LEADERSHIP

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Competency Sort

Card Deck contains

skilled, unskilled, and
overused

descriptions to aid

feedback,

development,

coaching, job

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profiling and
recruiting decisions.

LEADERSHIP
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Competency Sort
Cards

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Leadership
Architect® is a library
of 38 Competencies

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working on the
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-Coaches, mentors
and feedback givers

-Skilled, unskilled,
and overused skill

Each of the Sort Cards
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performance
dimensions that
apply most if not all
jobs from entry level
to boardroom each
represents a key
aspect of how
performance is
achieved built on

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differentiating
competencies critical
for success across
different jobs and
levels, create job
profiles and
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foundation for
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HR processes such as
interviewing,
feedback,
development and
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